

### Who is on the Mayflower Federation Governing Body?

Governing Body Member Category	Name of Governor	Appointed By	Link Role	Declaration of Business/ Pecuniary/ Education institution Interest	Relationships between governors/ school staff	Start	End
<b>Co-opted Governors</b>	Sarah Drew (Co-Chair of Governors)	Governing Body	Curriculum/ Phonics	None	None	12.12.18	11.12.26
	Ella Hearn (Co- Chair of Governors)	Governing Body	Staffing & HR	None	None	04.12.19	03.12.27
	Ann Duffy	Governing Body	PSHE/ Well-Being	Chair of Avondale Community Events	Related to a child at Phoenix	15.09.19	14.09.27
	Michael Osiyale (Chair of Curriculum Committee)	Governing Body	Safeguarding (Children)	None	None	01.09.20	31.08.24
	Piya Haria (Chair of Resources Committee)	Governing Body	Finance	None	None	06.12.22	05.12.26
	John Josiah	Governing Body	Technology	None	None	12.12.23	11.12.27
	Rafiq Rahman	Governing Body	-	None	None	21.03.24	20.03.28
VACANCY	-	-	-	-	-	-	
<b>Parent Governors</b>	Simon Jones	Parent Election	SEND	None	None	21.03.24	20.03.28
	Athina Zathariades (Vice Chair of Governors)	Parent Election	Personal Development	None	None	17.11.21	16.11.25
<b>Staff Governors</b>	Kat De'Weerd	Staff Election	Disadvantaged Pupils	None	None	06.12.22	05.12.26
<b>Associate Governors</b> (No voting rights)	Kelly Mackenzie (SBM)	Governing Body	N/A	None	None	07.12.21	06.12.25
	Louise Joines (HoS)	Governing Body	N/A	None	Related to a child at Phoenix	01.01.22	-
	Helen Hayes (HoS)	Governing Body	N/A	None	None	01.01.22	-
	Derrick Ogunsola (HoS)	Governing Body	N/A	None	None	01.01.22	-
<b>Executive Headteacher</b>	Simon Assig	N/A	N/A	None	None	04.09.17	-



**Governing Body Meetings and Committees**

Committee:	Members:	Frequency:
Full Governing Body (FGB)	Co-Chairs of Governors Vice Chair of Governors All Governors Executive Headteacher/ Heads of School School Business Manager	Three in Total: <ul style="list-style-type: none"> <li>Once in the Autumn Term</li> <li>Once in the Spring Term</li> <li>Once in the Summer Term</li> </ul>
Resources Committee (R) (Including: Finance, Personnel and Premises)	Piya Haria (Chair) Ella Emoila Ann Duffy Sarah Drew Simon Jones Athina Zathariades John Josiah Rafiq Rahman Executive Headteacher School Business Manager	Once per term
Curriculum, Inclusion and Standards Committee (CIS)	Michael Osiyale (Chair) Sarah Drew Ann Duffy Simon Jones Kat De'Weerd Athina Zathariades John Josiah Heads of School	Once per term
Pay (Included in Resources Committee)	Sarah Drew Ella Emoila Piya Haria Executive Headteacher	As required
Salary Appeals Hearings (such as Grievances, Disciplinary and staff dismissal) Pupil Discipline and Exclusions Appeals	Three Governors chosen from a pool of Governors (excluding staff) Appeals committees do not include governors from the original hearing	As required
Executive Headteacher Performance Management	Three appointed and trained governors + external advisor	Annually

**Register of Attendance at Governing Body Meetings:**

**September 2022 – July 2023**

Governor	Role	Attendance at Meetings: September 2022/ July 2023								
		27.09.22 (CIS)	22.11.22 (R)	06.12.22 (FGB)	24.01.23 (CIS)	07.03.23 (R)	28.03.23 FGB	25.04.23 (CIS)	16.05.23 (R)	12.07.22 (FGB)
Simon Assig	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Resigned from post					
Sarah Drew	Co-opted	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y
Michael Osiyale	Co-opted	Y		Y	Y		Y	Y		Y
Ella Hearn	Co-opted (Parent)		Y	Y		Y	Y		Y	Y
Kat De'Weerd	Staff	Y		Y	Y		Y	Y		Y
Anand Biyani	Community		Y	Y		Y	Y		N	N
Oriana Fox	Parent	Y	Y	Y	Y	Y	Y	N	N	Y
Athina Zachariades	Parent	Y	Y	Y	Y	Y	Y	Y	Y	Y
Kelly Mackenzie	Associate		Y	Y		Y	Y		Y	Y

(FGB) – Full Governing Body

(R) – Resources

(CIS) – Curriculum, Standards & Inclusion

**Register of Attendance at Governing Body Meetings:**

**September 2021 – July 2022**

Governor	Role	Attendance at Meetings: September 2021/ July 2022								
		28.09.21 (CIS)	25.11.21 (R)	07.12.21 (FGB)	18.01.22 (CIS)	01.03.22 (R)	29.03.22 FGB	26.04.22 (CIS)	24.05.22 (R)	12.07.22 (FGB)
Simon Assig	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sarah Drew	Co-opted	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y
Michael Osiyale	Co-opted	Y		Y	Y		Y	Y		Y
Ella Emoila	Co-opted (Parent)		Y	Y		Y	Y		N	N
Jennifer Cuipa	Staff	Y		Y	Y		Y	Y		Y
Anand Biyani	Community		Y	Y		Y	Y		Y	N
Oriana Fox	Parent	Y	Y	Y	Y	Y	Y	Y	Y	Y
Athina Zachariades	Parent	Y	Y	Y	Y	Y	Y	Y	Y	Y
Kelly Mackenzie	Associate		Y	Y		Y	Y		Y	Y

(FGB) – Full Governing Body

(R) – Resources

(CIS) – Curriculum, Standards & Inclusion

**Register of Attendance at Governing Body Meetings:**

**September 2020 – July 2021**

Governor	Role	Attendance at Meetings: September 2020/ July 2021								
		02.10.19 (CIS)	30.10.19 (R)	04.12.19 (FGB)	15.01.20 (CIS)	26.02.20 (R)	24.04.20 (FBG)	22.04.20 (CIS)	06.05.20 (R)	15.07.20 (FGB)
Simon Assig	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sarah Drew	Co-opted	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y
Michael Osiyale	Co-opted	Y		Y	Y		Y	Y		Y
Ella Emoila	Co-opted (Parent)		Y	Y		Y	Y		Y	Y
Sharon Bartley	Staff	Y	Y	Y	Y	Y	Y	Y	Y	Y
Anand Biyani	Community		Y	Y		Y	Y		Y	Y
Oriana Fox	Parent			Y	Y		Y	Y		Y
Dilan Mentes	Parent			Y	N		N	N		N
George Neacsu	Associate		Y	Apologies		Y	Y		Y	Y
Natasha Lee	Associate		Apologies	Y		Y	Y		Y	Y

(FGB) – Full Governing Body (R) – Resources (CIS) – Curriculum, Standards & Inclusion

**Register of Attendance at Governing Body Meetings:**

**September 2019 – July 2020**

Governor	Role	Attendance at Meetings: September 2019/ July 2020								
		02.10.19 (CIS)	30.10.19 (R)	04.12.19 (FGB)	15.01.20 (CIS)	26.02.20 (R)	24.04.20 (FGB)	22.04.20 (CIS)	06.05.20 (R)	15.07.20 (FGB)
Simon Assig	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sarah Harris	LA Governor		Y	Y		Y	Y		Y	Y
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y
Saidat Oketunde	Parent	N		Y	Resigned					
Ella Emoila	Co-opted (Parent)		Y	Y	-	Y	Y		Y	Y
Sharon Bartley	Staff	Y	Y	Y	Y	Y	N	Y	Y	Y
Anand Biyani	Community		Y	Y		Y	Y		Y	Y
Patricia Hunter	Associate		Y	Y	Resigned					
Sarah Drew	Co-opted	Y		Y	Y		Y	Y		Y
Carmen Tang	Associate			Y		Resigned				
George Neacsu	Associate						Y		Y	Y
Natasha Lee	Associate						Y		Y	Y

(FGB) – Full Governing Body (R) – Resources (CIS) – Curriculum, Standards & Inclusion

**Register of Attendance at Governing Body Meetings:**

**September 2018 – July 2019**

Governor	Role	Attendance at Meetings 2018/2019									
		26.09.18 (CIS)	31.10.18 (R)	21.11.18 (FGB)	12.12.18 (FGB)	16.01.19 (CIS)	27.02.19 (R)	13.03.19 (FBG)	23.04.19 (CIS)	23.05.19 (R)	27.06.19 (FGB)
Simon Assig	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sarah Harris	LA Governor (Chair)		Y	Y	N		Y	Y		Y	Y
Claire Gager	Co-opted (Parent)	Y		Y	N	N		Resigned	-	-	-
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Saidat Oketunde	Parent	Y		Y	N	Y		Y	Y		N
David Vyvyan	Community	Y		Y	Y	Y		Y	Resigned	-	-
Ella Emoila	Parent		Y	Y	N		Y	N		N	Y
Sharon Bartley	Staff	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Anand Biyani	Community		Y	Y	N		Y	Y		Y	N
Patricia Hunter	Associate		Y	Y	Y		Y	Y		Y	Y
Sarah Drew	Co-opted					Y	Y	Y	Y		Y

(FGB) – Full Governing Body (R) – Resources (CIS) – Curriculum, Standards & Inclusion



**Register of Attendance at Governing Body Meetings:**

**September 2017 – July 2018**

Governor	Role	Attendance at Meetings 2017/2018									
		13.09.17 (FGB)	18.10.17 (R)	15.11.17 (CIS)	06.12.17 (FGB)	17.01.18 (R)	21.02.18 (CIS)	14.03.18 (FBG)	18.04.18 (R)	23.05.17 (CIS)	27.06.18 (FGB)
Simon Assig	Headteacher	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Carol Askins	Headteacher	Y	Y	Y	Y	N	Y	Y	N	Y	Y
Sarah Harris	LA Governor	Y	Y		Y	Y		Y	Y		Y
Claire Gager	Co-opted (Parent)	Y		Y	Y		Y	Y		N	Y
Ann Duffy	Co-opted (staff)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Saidat Oketunde	Parent	Y		Y	Y		Y	Y		Y	Y
David Vyvyan	Community	N		N	N		Y	Y		Y	Y
Ella Emoila	Parent	Y	Y		Y	Y	Y	Y	N	N	Y
Sharon Bartley	Staff		Y		Y	Y	Y	Y	Y	Y	Y
Anand Biyani	Community	Y	Y		N	Y		Y	Y		Y
Patricia Hunter	Associate	Y	Y		Y	Y		Y	Y		Y

(FGB) – Full Governing Body (R) – Resources (CIS) – Curriculum, Standards & Inclusion

**Governing Body Financial Decisions on Pay**

Maintained schools are required to publish salary information for any employee earning over £100,000 per annum.

All staff employed directly by the school are paid in accordance with School Teachers' Pay and Conditions or National Joint Council Terms and Conditions. All salaries are determined and reviewed annually by the Pay Committee of the board of governors in the Autumn Term.

Please see below the number of employees currently earning over £100,000 per annum:

Salary Band	Number of Employees
100,000 – 109,999	1
110,000 – 119,999	
120,000 – 129,999	
130,000 – 139,999	
140,000 – 149,999	
150,000 – 159,999	